

Smoking policy for Speedier Scaffolding Limited

Effective from 3rd June 2014

Introduction

This no-smoking policy seeks to guarantee the right of all employees and visitors to breathe air free of tobacco smoke and to comply with smoke-free legislation: The Health Act 2006.

Passive smoking, has been medically proven to cause lung cancer and heart disease in non-smokers, also been proven to cause asthma and migraine attacks, as well as other serious illnesses and minor conditions.

The Penalties for Non-Compliance with the Legislation

- Failing to display no-smoking signs in premises covered by the law (£200 fixed penalty notice, or up to £1000 Court fine);
- Smoking in a smoke-free place (£50 fixed penalty notice, or up to £200 Court fine);
- Failing to prevent smoking in a smoke-free place (up to £2500 Court fine).

The Management of This Policy

Therefore, it is the policy of Speedier Scaffolding Limited that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. Smoking is not permitted in any part of the premises including lifts, corridors, stairways, restaurant/canteen, rest rooms, meeting rooms, toilets, reception areas, entrances/exits, and company vehicles at any time, by any person regardless of their status or business with Speedier Scaffolding Limited except by staff members and customers in the externally designated area(s) and/or smoking shelters

Adequate Signage and Facilities for Disposal of Smoking Refuse, etc.

Managers/supervisors are responsible for ensuring the implementation and maintenance of this policy. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smoke-free vehicles. Smokers are responsible for disposal of cigarette litter including discarded cigarette butts, cigarette packets, matches and match boxes.

Smoking litter should be disposed of in designated bins and not discarded on the ground. Alternatively, "Stubbi pouches" (which are portable fireproof ashtrays) can be used. These can be purchased from www.stubbi.co.uk ; or by telephoning 020 8505 9287.

Enforcement of the Smoke-Free Legislation

Council enforcement officers will have the power to enter no-smoking premises to determine whether the law is being upheld. They also assess whether or not those in control of the premises have taken all reasonable precautions to avoid people smoking.

All staff have a personal responsibility in ensuring their personal compliance and in ensuring that all those who enter the premises are made aware of the policy. Those who do not comply with the smoke-free law may be liable to a fixed penalty fine and possible criminal prosecution.

Help for those who Smoke

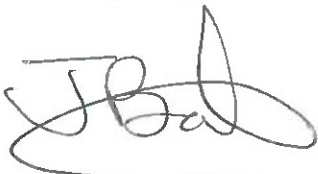
It is recognised that the smoking policy will impact on smokers' working lives. This organisation/company will support those staff that would like to quit smoking by:

- Supporting No Smoking Day. This annual campaign takes place on the second Wednesday in March. To find out more log onto www.nosmokingday.org.uk ;
- Displaying smoking cessation posters and advice in staff rooms and on the intranet system.

Non Compliance

Disciplinary procedures will be followed if employees do not comply with this policy.

This policy will be updated annually.



J Bate

Managing Director

9th May 2024