



## Corporate Social Responsibility

Speedier Scaffolding Limited sees corporate responsibility (CSR) as fundamental to our business and we have an ongoing objective to improve our performance in this area based on the belief that business can be both profitable and responsible.

Our approach to CSR combines a strong sense of responsibility with modern business sense and a commitment to a quality service for our customers and a culture of continuous improvement, responsible employment practices with a well trained, well managed and motivated employees who are fairly rewarded – sharing in the Company’s successes contributing to community well being and playing a full role as a corporation citizen. Supporting staff to do likewise. Utilising a sustainable approach to environment issues including the use of natural resources and energy. Actively managing risks to our business, to our clients as well as to our reputation.

### Sustainable

Our unconditional aim is to make sustainability a central part of our business philosophy and culture, but even more important is the job of integrating sustainability into our business strategy.

### Environment

Respect for the environment is fundamental to assuring a sustainable future. While Speedier Scaffolding is not considered a business of “high impact” to the environment, we recognise that our day to day activities do have some impact on the environment, both in positive and negative ways. We aim to minimise harmful effects whenever we can and continuously seek ways to improve our work environment and to reduce risks that can cause accidents and pollution. We recycle materials whenever possible and develop strategies to reduce consumption to resources, prevent pollution and improve the overall environmental impact from our operations.

### Community

Speedier Scaffolding works with communities to contribute to social and environmental needs either directly through the work that we do and provide as an employer or through our relationship with local societies and clubs. We encourage our employees to engage in the community.

### Employees

We strongly believe in making our business a rewarding place to work and in behaving ethically towards all our internal and external customers and employees.

John Bate  
Managing Director

A handwritten signature in black ink, appearing to read 'JBate', is written over a horizontal line.

Date 2nd September 2022